



Site Superintendent (Seattle, WA and Portland, OR)

Who we are:

Green Canopy NODE is a mission-driven, vertically integrated construction technology firm, and residential developer. The company's mission is to build homes, relationships, and businesses that help regenerate communities and environments. Our team is a group of deeply authentic, mission-aligned people working to bring all-electric, sustainable, healthy housing to all income levels.

This is an exciting time to join our growing team! The construction industry is ripe for disruption and evolution. Leveraging our construction tech expertise and deep industry experience, our team is working on scaling construction technology to lower building costs, help decarbonize the built environment, and help our clients and partners achieve their development objectives for less time and cost.

Who we're looking for:

We seek a construction Site Superintendent with a deep commitment to building sustainable and resilient homes and communities. Your diverse lived experience is desired within our team. You will succeed in this position if you can bring attention to detail, an open mind, and curiosity. You will thrive in this work environment if you have an ambition to grow and learn from others personally and professionally while engaging in a culture of teamwork.

What you bring to the table:

- Minimum of 7 years' experience in both new, single and multifamily construction required in the role of Site Supervisor or Site Superintendent
- High-school diploma or equivalent required
- Relevant college degree or equivalent experience
- Understanding of health and safety practices in residential construction required
- OSHA health and safety training highly preferred
- Demonstrated proficiency in reading building and structural plan sets
- Understanding of the local jurisdictional inspection process for new single and multifamily construction
- Ability to read and understand the construction project schedule
- Demonstrated proficiency in using computers and mobile devices to perform work in the field
- Aptitude for learning new construction technologies and practices
- Must be highly organized and detail-oriented
- High degree of professionalism required with exceptional communication skills
- Must possess a valid driver's license and reliable transportation for frequent travel between job sites during the day



Primary Responsibilities:

Project Specific

- Work in partnership with the Construction Project Manager to deliver projects on schedule, within budget, and that meet our quality standards
- This position includes supervision of multiple projects simultaneously
- Plan and Perform Quality Control Inspections at all critical junctures of the project to ensure all work is performed in alignment with the company's safety and quality standards
- Supervise the daily activities of all subcontractors and confirm the work is performed in a manner that is compliant with the Master Services Agreement and Project Subcontract Agreement
- Ensure subcontractor compliance with all health and safety requirements
- Notify the project manager of any potential deviations to the schedule, change orders, safety violations, and issues pertaining to the quality of work
- Post digital daily project logs to include photos that summarize the activities of the day for each project
- Provide onsite direction for Company Site Supervisor Trainee's, Field Associates and contracted labor
- Develop and maintain an action plan for ensuring a safe, clean, and orderly site

Process Improvement as Site Superintendent

- Participate and engage with the construction team during the annual review and improvement of Quality Control Processes
- Collect feedback from the site teams in advance of the annual review for site process improvement
- Engage in process improvement as both a participant and representative for the site teams

Leadership and Personal Development

- Co-Create and maintain training plan for Site Supervisors & Field Associates with Support from VP of Construction or assigned partner within the Construction Team
- Provide ongoing mentorship for Site Supervisors & Field Associates

Position and hours:

- This is a non-exempt and hourly, full-time position, working primarily outdoors on job sites throughout Seattle, with some time spent in our office or warehouse.
- This position involves frequent and repetitive movement, including lifting and carrying materials up to 50 pounds.



Compensation and benefits:

- Starting hourly rate between \$46.00-50.00
- Employee Stock Options
- Starting annual PTO of 120 hours per year
- Monthly Technology stipend of \$50
- Monthly Wellness stipend of \$25
- Monthly Vehicle stipend of \$250
- Monthly Gas Card benefit of \$150
- 100% employer-paid health coverage for medical, dental, vision and basic life insurance for employees
- Company-sponsored Employee Assistance Program
- Company 401(k) plan
- Computer to perform work in the field
- Company-paid parental leave
- Leadership development and training for all employees

Next steps:

To help us get to know you better, please apply with the following information:

- A cover letter telling us why you would like to work with Green Canopy NODE. **Submissions without a cover letter meeting this requirement will not be considered.**
- A copy of your resume

Applications can be sent to recruiting@greencanopynode.com

We want to connect with candidates who are excited about and want to be a part of the work we are doing at Green Canopy NODE.

Find out if YOU want to be a part of the team. Learn more at some of the links below:

- Website: <https://www.greencanopynode.com/>
- Mission and Values: <https://www.greencanopynode.com/mission-values>
- Impact Report: <https://www.greencanopynode.com/impact>

We look forward to hearing from you!



Commitment to Diversity, Equity, Inclusion, and Belonging

To accomplish our mission, it is essential our team include diverse perspectives and lived experiences. Green Canopy NODE believes that cultivating a culture of belonging can help all our team members grow and thrive. We nurture an equitable and inclusive work environment through our co-created and shared [set of values](#) and through ongoing learning, education and training. Green Canopy NODE is also proud to be a second-chance employer. We understand the challenges that people with conviction histories or those who are formerly incarcerated face. We are actively working to remove barriers to employment for all individuals and we do not perform background checks. We welcome you to apply and join us in our journey to become an equitable and inclusive workplace.