



## Construction Project Manager (Seattle)

### Who we are:

Green Canopy NODE is a mission-driven, vertically integrated construction technology firm, residential developer, and fund manager. The company's mission is to build homes, relationships, and businesses that help regenerate communities and environments. Our team is a group of deeply authentic, mission-aligned people working to bring all-electric, sustainable, healthy housing to all income levels.

This is an exciting time to join our growing team! The construction industry is ripe for disruption and evolution. Leveraging our construction tech expertise and deep industry experience, our team is working on scaling construction technology to lower building costs, help decarbonize the built environment, and help our clients and partners achieve their development objectives for less time and cost.

### Who we're looking for:

Green Canopy NODE is seeking a Construction Project Manager with a deep commitment to building sustainable, resilient homes and communities. You will succeed in this position if you can bring attention to detail, an open mind, curiosity, and an ambition to grow and learn from others personally and professionally.

Each team member will be expected to understand and develop solutions across multiple construction trades and take their designs from initial concept through to manufacturing and implementation. They will be expected to take on roles as both member and leader of a diverse inter-disciplinary team and to work collaboratively across all work channels to deliver on our Mission.

### What you bring to the table:

- A minimum of 5 years' experience in residential and multifamily construction
- Demonstrated understanding of the local jurisdictional inspection process for new single and multifamily construction
- Demonstrated understanding of health and safety practices in residential construction
- Proficiency in reading and interpreting architectural and structural plan sets
- Ability to read, understand, and develop the construction project schedule
- Proficiency in using computers and mobile devices to perform work in the field

- Proficiency in using Microsoft Outlook, Project, Excel, and Word
- Keen attention to detail and organizational skills
- Effective and high-level communication skills, including active listening skills, conflict management and resolution, and collaborative problem-solving
- Adept ability to work with a diverse group of stakeholders
- Ability to adapt to a changing, fast-paced environment and handle multiple priorities routinely
- Experience using project management software (Autodesk Construction Cloud or Procore)
- Aptitude and desire to learn new construction technologies, project management software, practices and processes
- Aptitude and desire to improve process with the team
- Access to reliable transportation for frequent travel between job sites and meetings in the Seattle area, which may require transporting materials at times
- Preferred: Relevant educational background in construction, engineering or manufacturing
- Preferred: OSHA health and safety training

**In this position you will:**

- Collaborate with and assist internal Estimating channel with Construction Package development and project buy out
- Maintain accountability for the project scope, schedule and budget to ensure the on-time and on-budget delivery of construction projects to include regular reporting of this information to the VP of Construction
- Maintain accountability for ensuring site safety and cleanliness
- Maintain accountability for ensuring project quality and completion of all Quality Control Inspections
- Provide direct management and mentoring for Site Superintendents, Site Supervisors and Field Associates
- Manage project Subcontractors and provide relationship management
- Engage with and maintain Client & Owner's Representative relationships
- Demonstrate leadership in your relationships with fellow team members, Site Superintendents, Site Supervisors, on site labor, Subcontractors and Clients

**Position and hours:**

- This is an exempt, full-time position, typically working Monday through Friday. Some hours outside of normal business hours will be required at times in order to meet deadlines or accommodate client and homeowner needs.
- This position will require frequent travel in the Seattle area to visit jobsites, attend in-person meetings with homeowners or clients, and attend special events.
- Office-related work for this position will be performed remotely until the COVID-19 pandemic subsides. Returning to work in an office environment will be at the Company's discretion.

- This position may involve frequent and repetitive movement, including moving equipment or materials up to 50 pounds.

### Compensation and benefits:

- Salary range \$100,000 - \$120,000 annually
- Employee Stock Options
- Starting annual PTO of 120 hours per year
- Monthly Technology stipend of \$50
- Monthly Wellness stipend of \$25
- Monthly Gas Card benefit of \$150
- 100% employer-paid health coverage for medical, dental, vision and basic life insurance for employees
- Company-sponsored Employee Assistance Program
- Company 401(k) plan
- Company-paid parental leave for new parents
- Leadership development and training for all employees

### Next steps:

To help us get to know you better, please apply with the following information:

- A cover letter telling us why you would like to work with Green Canopy NODE. **Submissions without a cover letter meeting this requirement will not be considered.**
- A copy of your resume

Applications can be sent to [recruiting@greencanopynode.com](mailto:recruiting@greencanopynode.com)

We want to connect with candidates who are excited about and want to be a part of the work we are doing at Green Canopy NODE.

Find out if YOU want to be a part of the team. Learn more at some of the links below:

- Website: <https://www.greencanopynode.com/>
- Mission and Values: <https://www.greencanopynode.com/mission-values>
- Impact Report: <https://www.greencanopynode.com/impact>

We look forward to hearing from you!

## **Commitment to Diversity, Equity, Inclusion, and Belonging**

To accomplish our mission, it is essential our team include diverse perspectives and lived experiences. Green Canopy NODE believes that cultivating a culture of belonging can help all our team members grow and thrive. We nurture an equitable and inclusive work environment through our co-created and shared [set of values](#) and through ongoing learning, education and training. Green Canopy NODE is also proud to be a second-chance employer. We understand the challenges that people with conviction histories or those who are formerly incarcerated face. We are actively working to remove barriers to employment for all individuals and we do not perform background checks. We welcome you to apply and join us in our journey to become an equitable and inclusive workplace.